

# DeAngelis Diamond Construction, Inc.

## Application for Employment

*(PLEASE PRINT)*

**DeAngelis Diamond Construction, Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, religion, sex, national origin, age, disability, or marital status.**

Date of Application: \_\_\_\_\_

Name: (LAST) \_\_\_\_\_ (FIRST) \_\_\_\_\_ (MIDDLE) \_\_\_\_\_

Address: \_\_\_\_\_

Telephone Number: (\_\_\_\_\_) \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Position(s) Desired: \_\_\_\_\_ Rate of Pay Desired \_\_\_\_\_

Full Time \_\_\_\_\_ Part Time \_\_\_\_\_ Date Available for Work \_\_\_\_\_

Referred By: \_\_\_\_\_ Are you over 18 years old? \_\_\_\_ Yes \_\_\_\_ No

Are you eligible for employment in the U.S.? \_\_\_\_ Yes \_\_\_\_ No (Verification would be required if hired.)

Have you applied here or worked here before? \_\_\_\_ Yes \_\_\_\_ No Dates: \_\_\_\_\_

Can you perform the essential functions of the job with or without reasonable accommodation? \_\_\_\_\_

Have you ever committed or been convicted of a crime, entered a plea of nolo contendere (no contest) to a crime or received a suspended sentence (regardless of the ultimate adjudication) for a crime? \_\_\_\_\_

Explanation: \_\_\_\_\_ (A criminal record will not necessarily be a bar to employment.)

Have you been sued for causing the death of, or injury or damage to any person (e.g., for assault, battery, defamation, etc.)? \_\_\_\_ Yes \_\_\_\_ No

If yes, give dates, nature of the claims in the lawsuit(s) and disposition(s): \_\_\_\_\_

### Educational Background

	Elementary	High School	College/University	Vocational/Technical
School Name				
Years Completed (Circle)	4 5 6 7 8	9 10 11 12	1 2 3 4 +	

References: Please list the name, addresses and phone numbers for three references who are not related to you and who are not previous employers: \_\_\_\_\_

Previous Military Service? \_\_\_\_ Yes \_\_\_\_ No Branch: \_\_\_\_\_

Honorable Discharge? \_\_\_\_ Yes \_\_\_\_ No

May we contact your present employer for a reference? \_\_\_\_ Yes \_\_\_\_ No

## Employment Experience

Begin with your present or most recent job. Include military service assignments and volunteer activities. Account for all gaps in employment. If you need additional space, please continue on a separate sheet of paper.

Employer	Telephone ( )	Dates Employed		Work Performed
Address		From	To	
Job Title		Hourly Rate of Pay/Salary		
Supervisor		Reason for Leaving		
Employer	Telephone ( )	Dates Employed		Work Performed
Address		From	To	
Job Title		Hourly Rate of Pay/Salary		
Supervisor		Reason for Leaving		
Employer	Telephone ( )	Dates Employed		Work Performed
Address		From	To	
Job Title		Hourly Rate of Pay/Salary		
Supervisor		Reason for Leaving		

## Applicant's Statement

I CERTIFY THAT ALL ANSWERS GIVEN BY ME ARE TRUE, ACCURATE AND COMPLETE, I UNDERSTAND THAT THE FALSIFICATION, MISREPRESENTATION OR OMISSION OF FACT ON THIS APPLICATION (OR ANY OTHER ACCOMPANYING OR REQUIRED DOCUMENTS) WILL BE CAUSE FOR DENIAL OF EMPLOYMENT OR IMMEDIATE TERMINATION OF EMPLOYMENT, REGARDLESS OF WHEN OR HOW DISCOVERED.

I authorize the investigation of all statements and information contained in this application. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

If hired, I agree to abide by all of the company rules and regulations, and understand that, in order to retain necessary flexibility in its policies and procedures, DeAngelis Diamond Construction, Inc. reserves the right to modify, change, add to, disregard, suspend or cancel at any time without notice all or any part of the policies, procedures, benefits or other terms or conditions of employment at will as circumstances may require.

I understand that, if employed, my employment may be terminated with or without cause, and with or without notice, at any time, at the option of either the company or me. I further understand that no representation, whether oral or written by any representative or agent of the Company, at any time, can constitute a contract of employment. (Other than its President, in writing) has the authority to enter into any agreement for employment for any specified period of time (except in the case of temporary employees), or to make any agreement contrary to the foregoing.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

APPLICANT SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_